

KNOWLEDGE PAYS: REVERSING INFORMATION FLOWS & THE FUTURE OF PAY EQUITY

Reform is underway for pay equity. After years of stagnation, states have passed important legislation with numerous other bills pending and a rising number of class actions in progress. At this event, Orly Lobel will be speaking about her article, Knowledge Pays: Reversing Information Flows & the Future of Pay Equity. Her article is the first to study the emerging ecology of pay equity law. In it she identifies the underlying logic of pay equity reforms and explains how previous efforts to eradicate wage discrimination have failed due to information asymmetries and difficulties in identifying and proving discrimination. She will talk about why the new path of pay equity is to correct knowledge disparities and how these developments move beyond the substantive prohibition of pay discrimination to focus on process. However, reforms are piecemeal and heavily contested, and some of the most promising initiatives for systematic wage transparency have been halted.

This event is FREE. Lunch will be provided. CPD credit is available.

RSVP by emailing cblassistant@allard.ubc.ca.



Orly Lobel

Warren Distinguished Professor of Law
Director, Program on Employment and Labor Law
University of San Diego

Orly Lobel is a Professor of Law at the University of San Diego. A graduate of Harvard Law School and Tel-Aviv University, Lobel's interdisciplinary research is published widely in top journals in law, economics, and psychology and has recently been named among the most cited public law scholars in the nation. She has received numerous fellowships, grants and awards for her research, and her books *You Don't Own Me: How Mattel v. MGA Entertainment Exposed Barbie's Dark Side* (Norton 2018) and *Talent Wants to Be Free: Why We Should Learn to Love Leaks, Raids and Free Riding* (Yale University Press 2013) are the winners of several prestigious awards.



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FRIDAY

12:30

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1:30PM

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CLASSROOM
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